

DAI Global UK Carbon Reduction Plan

Supplier name: DAI Global UK Publication date: 18th October 2022

Commitment to achieving Net Zero

DAI Global UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional details relating to the baseline emissions calculations

The data provided for our baseline year is from 2019. This data was used as our baseline to determine our emissions contribution and was used to inform our science-based emissions reductions targets and low-carbon energy transition strategy more broadly. We chose to use 2019 as our baseline as it is the last year in which we could provide complete and independently reviewed emissions data, and we believe served as the most representative period of a "normal" business year when we were operating at prepandemic levels.

Our Carbon Footprint for 2019 was completed in accordance with industry best practice using the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard. We used an operational control methodology.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 ¹	12.6
Scope 2 ²	38.8
Scope 3 (Included Sources) ³	417.5
Total Emissions	468.9

³ Business travel, commuting, homeworking, procured Services, procured Goods, office electricity, office AC refrigerants, office heating, office waste



¹ Corporate vehicles

² Purchased electricity, steam, heating, and cooling

2021 Emissions Reporting

Reporting Year: 2021

The data provided for our reporting year is from 2021, as this is the last year of complete data which we have available.

Our Carbon Footprint for 2021 has been completed in accordance with industry best practice using the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard. We used an operational control methodology.

Reporting year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	28.52
Scope 3 (Included Sources) ⁴	252
Total Emissions	280.52

Emissions Reduction Targets

In April 2022, the Science Based-Targets Initiative (SBTi) validated our near-term emissions reduction targets. Our proposed targets meet all the SBTi criteria in terms of timeframe, emissions coverage, and ambition.

Our target wording is: DAI commits to reduce its absolute Scope 1, 2 and 3 GHG emissions by 50 percent by 2030 from a 2019 baseline year.

We project that our carbon emissions (measured as CO_2e) will decrease over the next five years to 328.23 t CO_2e by 2026. This is a reduction of 30% from the 2019 baseline.

Carbon Reduction Projects

Completed/Ongoing Carbon Reduction Initiatives

Certification Schemes

The following environmental management measures and projects are in development and/or are being implemented since the 2019 baseline. These measures will be in effect when performing the contract.

Signatory to Science-Based Target Initiative

At DAI we see that there is a clear imperative to better manage our emissions corporately, through our head office and global office operations, as well as opportunities to better mainstream low carbon development pathways through projects that we design and deliver around the world. In 2021, DAI signed up to the Science Based Targets Initiative committing us to submit science-based targets for greenhouse gas emission reductions across the business. In 2022, we had our near-term target approved, committing us to

⁴ Business travel, commuting, homeworking, procured services, procured goods, office electricity, office AC refrigerants, office heating, office waste



reduce our emissions by 50% by 2030 from a 2019 baseline year, in line with the Paris Agreement and keeping global temperature rises below 1.5oC.

ISO14001

DAI Global UK is accredited with ISO 14001 Environmental Management System (EMS). This accreditation has helped us to take incremental steps to measure, manage and reduce our carbon footprint.

Corporate Investments

Climate Business

In 2021, DAI set up our Global Climate Business. While DAI already has a significant portfolio of climate change work and expertise gained over the last decade, the creation of this new business is a recognition of the need to better integrate our expertise on climate change across other sectoral programmes and to ensure that as an organisation, we can conduct our business sustainably and in line with our net zero commitments and sustainability ambitions. Our Global Climate Business is managed by a Global Director, who reports to the Vice President of DAI's Development Partners Group.

The Climate Business remit covers three main areas of work: internal (reviewing and managing corporate climate risks, including our strategy for carbon reduction); project (managing risks to project implementation because of climate change); and future (advising how to position the company for future work).

Net Zero Taskforce

In pushing forward with Net Zero, DAI has created a Net Zero Taskforce, which includes representatives from across the business. This group meet monthly to discuss DAI's progress on specific initiatives and the steps necessary to drive our emissions down. An important mandate of this taskforce is to raise awareness, advocate for emissions reductions and collect feedback from staff on GHG emissions reduction targets.

Investing in Nature

We have a partnership with Trees for Life, a small conservation NGO. Trees for Life is restoring an area of Scotland, previously converted to farmland, to Caledonian Forest, a globally unique ecosystem. As part of this rewilding process, as well as removing carbon dioxide from the atmosphere, the NGO invests heavily in job creation and social infrastructure in the local community. This is a strategic partnership with an organisation that aligns with DAI's values and holistic approaches.

Climate Disclosures

Carbon Disclosure Project (CDP)

In July 2022, DAI Global LLC responded to a request from U.S. General Services Administration (GSA) to complete the CDP questionnaire, which allows organisations to disclose GHG emissions and known and anticipated climate change risks and opportunities. The tool allows organisations to account for their carbon footprint and transparently document carbon management procedures. The questionnaire is scored, and results will be made available online. DAI Global UK's emissions and carbon reduction plans are included in this submission.

Environmental policies

Air Travel

DAI recognise that a core business requirement is air travel which has a high environmental cost. To mitigate this impact, we evaluate the need for each journey (with line management approval required prior to booking) and try to minimise the number of flights taken. DAI's Travel Management Company reports the Co2e emissions resulting from air travel so that we have the necessary information to track and better manage this aspect of the company's environmental impact. We are currently in the process of further refining our policy for air travel, which will look at continuing to reduce unnecessary or avoidable travel, and where this isn't possible look at options including using more efficient air carriers, extending trips (thereby eliminating the need for frequent "in and out" travel), more efficient use of local resources and offsetting options.

Technology

To further reduce the need for travel, DAI have invested in video conferencing systems to host video calls, while ensuring all corporate staff have video conference applications on each laptop, allowing for remote connectivity and communication. This complements our robust Business Continuity Plan, to manage direct and indirect disruption to business.



Staff Training

All DAI staff receive environmental training and inductions when joining DAI. This ensures all employees understand the risk mitigation measures and their responsibilities in reducing the number of disposable products used.

In 2021 the Climate Business conducted an all-staff questionnaire to assess the level of expertise and understanding of climate change across the business. As part of this, staff were directed towards an online course, Climate Solutions 101 by Project Drawdown. In 2022, we are also designing a Net Zero Training Induction for all staff, which will provide staff with information about our targets and their roles in helping to achieve them.

Recycling

All desk bins have been removed and recycling points installed.

Commuting

Offices are close to public transport options with train and metro links directly into city centres. At our Apsley site we have two electric parking bays and bicycle storage. Staff also have access to the governments "Bike 2 Work" scheme.

Site management- Energy usage

Our Apsley office is powered by 100% renewable energy. PIR are deployed in open areas of our office. Water, coffee machines, laptops and monitors go into power saving mode during periods of inactivity. Solar reflective film is on the expanse of the windows and LED lighting is selected to use less energy. Toilets are fitted with dual flush systems and taps are operated via infrared to minimise water wastage.

In the future we hope to implement further measures such as:

Sustainability Strategy

The Climate Business forms part of the corporate Environment Social Governance (ESG) Taskforce, developing the Environmental indicators that will be used to capture progress against targets. These include a number of climate-related targets, covering our emissions reductions and corporate climate governance. These should be publicly available by the end of 2022. As part of the work around developing the suite of indicators, we are also including wider environmental metrics that we will use to measure progress- these include companywide policies on biodiversity, water, waste, and energy. These will help guide decision making and policy direction across DAI.

Climate Audits

DAI has a large portfolio of climate change programmes which are managed by our environment teams across the business. But beyond this, increasingly we are seeing both a need and potential for climate change interventions in programmes not traditionally featured under an environmental banner. We are working with our project teams on climate audits, to identify climate risks and opportunities to see how existing programmes can pivot to respond to emerging needs and add additional value in the climate space.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁵ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁶.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁷.

https://ghgprotocol.org/standards/scope-3-standard



⁵ https://ghgprotocol.org/corporate-standard

 $^{^{6} \}underline{\text{https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting}}\\$

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 18th October 2022